



# Team Development Solutions

## Access and Optimize Team Performance

In today's complex work environment, individual talent is not enough to succeed. Team performance is equally critical. Harrison Assessment's Paradox Theory reveals team dynamics in a way that has never before been possible, enabling individual team members to understand how their own behaviors contribute to or obstruct team objectives. Reports provide a step-by-step plan in which each team member can make adjustments to improve team performance.

## Business Results

Harrison's Team Paradox Analysis helps managers build stronger teams by establishing clear team values for effective interactions, identifying the strengths and weaknesses of team members. With these insights, managers can maximize team strengths while developing areas of deficiency.

The Harrison's Team Paradox Analysis provides a dynamic team building tool to:

- Create effective interactions to enhance team performance
- Discover the strengths and challenges of a team including team decision-making potential
- Identify the best roles for team members
- Assess the potential for cooperation or conflict
- Establish clear guidelines for effective interactions
- Reveal blind-spots that may undermine performance
- Facilitate team self-discovery to accelerate the team performance process